

KHALID REHMAN

Mailing Address: Lecturer, Department of Business administration, Gomal University
Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan.

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Personal Information

Father Name: Ghani Rehman
Date of Birth: 08 Oct 1983
CNIC No: 12101-6929422-1
Domicile: Bannu
Marital Status: Single
Nationality: Pakistani
Religion: Islam

Academics

Qualification	Year	Division /CGPA	Board / University
Metric (Science Group)	1999	1 st	B.I.S.E Bannu
Intermediate (Pre-Engineering)	2002	1 st	B.I.S.E Bannu
BBA-IT	2004	1 st	Gomal University, D.I.Khan
MBA	2007	1 st	Gomal University, D.I.Khan
M.Phil (Management Sciences)	2014	1 st	Qurtuba University, D.I.Khan
PhD (Management Sciences)	Still in Progress		

Teaching Experience

- FULL TIME TEACHING (Undergraduates & Graduates level).
- LECTURER, SINCE Dec. 04, 2008 Up till now, DEPARTMENT OF BUSINESS ADMINISTRATION, GOMAL UNIVERSITY, D. I. KHAN.

Subject/ Courses Taught

Financial Accounting, Financial Management, Human Resource Management
Training and Development, Leadership and Team management, Banking Practice
& Law, Auditing, Corporate Finance, Management, Money and Banking,
Compensation and wages management, Pakistan Economic Environment,
Introduction to Business, Industrial relation and Labour Law, Recruitment and
Selection, Contemporary management

Dissertation

M.Phil Title: THE IMPACTS OF JOB SATISFACTION ON ORGANIZATIONAL COMMITMENT: A SURVEY OF TEACHERS IN GOMAL UNIVERSITY, D.I.KHAN (KPK) PAKISTAN .

Students supervised

i) Graduate

Supervised **BBA(Hones) & MBA** Students.

ii) Post Graduate

Supervised **MBA(1.5) & MBA(3.5)** Students.

Key Skills/ Capabilities

- Computer skills especially in MS Word, MS Excel, Access Internet.
- Strong interpersonal communication persuasion skills.
- Quick learner and good at team work with self initiative and leadership capabilities.
- Languages: English, Urdu, Pashto, Saraiki.

RESEARCH PUBLICATIONS

1. Saif,N.,**Rehman,K.**,Rehman,Shafiq.,Khan,SM.,Rehman.Z.,& Khan,B.(2013).The impact of downsizing on the socio-economic condition on affected employees:the case of pakistan international airline.*International Journal of Academic Research in Accounting,Finanace & Management Sciences(IJARAFMS)*,Vol.3(1), 68-79.
2. **Rehman,K.**,Rehman,Z.,Saif,N.,Khan,S.,Nawaz,A.,&Rehman,Shafiq.(2013).Impacts of Job Satisfaction on Organizational Commitment:A Theoretical Model for academicians in HEI of Developing Countires like Pakistan. *International Journal of Academic Research in Accounting,Finanace & Management Sciences(IJARAFMS)*,Vol.3(1),80-89.
3. Saif,N.,Khan,SM.,**Rehman,K.**,Rehman,Shafiq.,Rehman.Z.,Nawaz,T.,&Naqeeb,M. (2013).Competency based Job Analysis.*International Journal of Academic Research in Accounting,Finanace & Management Sciences(IJARAFMS)*,Vol.3(1), 105-111.
4. Saif,N.,Rehman,Shafiq.,Khan,S.M.,**Rehman,K.**,Javed,A.,& Ali,A.(2013). The Problem and Opportunities Faced by New Local Government Ordinance 2013. Case of B.A.O. *International Journal of Academic Research in Accounting,Finanace & Management Sciences(IJARAFMS)*,Vol.3(1), 90-104.

5. Javed,A.,Kundi,G.M.,Saif,N.,Rehman,Shafiq.,**Rehman,K.**,&Khan,S.M.(2013).The Impact of Participation & Role Conflict on Job Satisfaction:An Analysis of Gomal University Lecturers (Regular and Contract). *European Journal of Business and Management*, ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online),Vol.5, No.8.
6. Saif,N., Javed,A.,Rehman,Shafiq.,Khan,S.M.,**Rehman,K.**,Khan.,B.,Ali,A.,& Khan.,Y.(2013). HR Practices and importance For Survival;(The Case of BAJAJ SPINNING MILLS).*Research Journal of Finance and Accounting*, ISSN 2222-1697 (Paper) ISSN 2222-2847(Online), Vol.4, No.5.
7. Javed,A.,Saif,N., Rehman,Shafiq.,Khan,S.M.,**Rehman,K.**,Rehman,Z.,& Khan,Y.(2013). The impact of dumb sizing on the Motivation of Survivors, *Information and Knowledge Management*, ISSN 2224-5758 (Paper) ISSN 2224-896X (Online),Vol.3, No.4.
8. Saif,N., Javed,A.,Rehman,Shafiq.,**Rehman,K.**, & Rehman,Z.(2013). IS JHRM Style Can Be Effectively Implemented In Developing Nations of ASIA (The Case of five Pakistan, Bangladesh,Afghanistan, Nepal, Vietnam,), *European Journal of Business and Management* ,ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online),Vol.5, No.8.
9. Khan,S.M.,Kundi,G.M.,Saif,N.,Javed,A.,Khan,H.,& **Rehman,K.**(2013). Comparing the performance of MFI's with other Commercial Bank in KPK,*Research Journal of Finance and Accounting*, ISSN 2222-1697 (Paper) ISSN 2222-2847(Online), Vol.4, No.5.
10. Javed,A.,Saif,N.,Qureshi,I.M.,**Rehman,K.**,Khan,F.U.,Khan,S.M.(2013). Relationship between Performance Appraisal Politics, Organizational Commitment and Turnover Intention, *Public Policy and Administration Research*,ISSN 2224-5731(Paper) ISSN 2225-0972(Online),Vol.3, No.5.
11. Nasrullah,S.,Khan,S.M.,Saif,N.,Javed,A.,**Rehman,K.**,Khan,H.(2013). Child Labours Still a Hurdle in Country Development, *Public Policy and Administration Research*,ISSN 2224-5731(Paper) ISSN 2225-0972(Online),Vol.3, No.5.
12. Saif,N.,Rehman,S.,**Rehman,K.**,Khan,S.,Rehman,Z.,Khan,N.,Bhabha,J.I.(2013). Capital Structure Decision, Importance and implementation(The Case of KSE), *European Journal of Business and Management*,ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online),Vol.5, No.13.