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LECTURER (BPS-18)



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+ Personal Information

+ Father Name:	Muhammad Sarwar Khan
+ Date of Birth:	19 April 1984
+ CNIC No:	11101-5062267-7
+ Domicile:	Bannu
+ Marital Status:	Married having 1 child
+ Nationality:	Pakistani
+ Religion:	Islam





+ Overview:

I have been engaged in teaching and research at Graduate and Post Graduate Level in Business Management at various Universities for the last 6 years. My area of specialization in MBA is Banking and Finance and in M.Phil is HRM. I have published 30 research papers so far and supervised MBA Students in their Research Projects. I have been member of the editorial boards of various international research journals in the field of Business Studies. I am currently included as reviewer by many peer reviewed journals in my field.

Academics Qualification

Qualification	Year	Division/ CGPA	Board / University
Metric (Science Group)	2000	1 st	B.I.S.E Bannu
Intermediate (Pre-Engineering)	2002	2 nd	B.I.S.E Bannu
BSC Computer Science	2004	1 st	Gomal University, D.I.Khan
MBA (Banking & Finance)	2007	1 st	Gomal University, D.I.Khan
M.Phil (Management Studies)	2013	3.51	Gomal University, D.I.Khan

Employment Record:

-  **Lecturer** Department of Business Administration Gomal University D.I.Khan, Kp, Pakistan: (27 Oct 2007 To Continued)
-  **Job Description:** Teaching to Graduate and Postgraduate Students of BBA(Hons) and MBA (G), MBA (Banking and Finance) tutorial Guidance to students learning research Activity, preparing exam question Papers as well as marking them.
-  **Assistant Warden:** (30 Oct 2007 To 01, Feb, 2012)
-  **Job Description:** Assistant Warden is a residential Post On the Campus at University Hostels Of students residences, work as part Of the Accommodation support team in each hostel, is responsible for the welfare, Discipline and control of hostel inmates. Duties include assisting in the pastoral Care of residents, managing and supervising hostels boarding and lodging And helping to foster a community spirit. Warden and Assistant Warden take leading roles in the pastoral and accommodation team and required to deputies for the provost and Warden respectively.

- ✚ **Staff Proctor:** (20 Nov 2013 To continued)
- ✚ **Job Description** Maintain Decipline in the Department and in case on any disputie Reporting to cheif Proctor.
- ✚ **Subject/ Courses Taught**
Islamic Banking, Banking Practice & Law, Money and Banking, Training and Development, Leadership and Team management, Auditing, Introduction to Business, Financial Accounting, Human Resource Management, Financial Management.
- ✚ **Internship Training:** 6 Months internship at National Bank of Pakistan Main Branch Bannu City Supervised By Instituate of Bankers Pakistan.
- ✚ **Dissertation**
M.Phil Title: The Impact of Job Satisfaction & Organizational Commitment on Intention to Leave among the Academicians in Public & Private Sector Universities: A Survey of Gomal & Qurtuba University in Dera Ismail Khan (KPK) Pakistan.
- ✚ **Supervisor:** Professor Dr.Ghulam Muhammad Kundi Dept of Public Administration Gomal University, D.I.Khan, Pakistan.
- ✚ **Students supervised:**
 - i) **Graduate:** Supervised BBA (Hon,s) Students.
 - ii) **Post Graduate:** Supervised MBA (1.5) & MBA (3.5) Students.
- ✚ **Key Skills:** Computer skills especially in MS Word, MS Power Point, MS Excel, Access Internet.
- ✚ **Capabilities:** Quick learner and good at team work with self initiative and leadership capabilities.
- ✚ **Languages:** Urdu, Pashto, English.
- ✚ **Driving Licence:** LTV

✚ **Attained Trainings and Workshops**

1. Two days National Workshop on Quality Assurance & Enhancement in Higher ducation and Research,2010 organized by HEC
2. Two days Training of Presiding and Assistant Presiding officers organized by Election Commission of Pakistan 2013.
3. Three days Training on Community Managment Skill Training,
4. Three Days Provincial Training Program on Resource Mobilization at Peshawar, 2007, Organized by N&C, PNAC.
5. Five Days Certificate Course on Training of Trainers on Child Rights and Child Protection at Islamabad, 2007, Organized by SPARC,
6. Three days Training Workshops on Child Rights Committees CRC at Peshawar,2007, Organized by SPARC.
7. Three days Provincial Training on Governance and Leadership at Peshawar 2007.

✚ **Research publications:**

1. **Khan, Saqib,M.,** Irfanullah., Kundi, G.M....(2014). The Impact of Job Satisfaction and Organizational Commitment on the Intention to leave among the Teacher of HEIs in the Developing countries. *Industrial Engineering Letters. ISSN 2224-6096 (Paper) ISSN 2225-0581 (online) Vol.3,2014. www.iiste.org. IC Value: 5 Internationally abstracted and Recognized by HEC in “Y” Category*
2. **Khan, Saqib,M.,** Irfanullah. Farhatullah., (2014). Self-esteem: A Gender based analysis. . *Industrial Engineering Letters. ISSN 2224-6096 (Paper) ISSN 2225-0581 (online) Vol.4.No.4,2014. www.iiste.org. IC Value: 5*
3. **Khan, Saqib,M.,** Irfanullah. Farhatullah., (2014). Relationship between Service Quality and Customer Satisfaction: A study of internet banking. *Industrial Engineering Letters. ISSN 2224-6096 (Paper) ISSN 2225-0581 (online) Vol.4.No.4,2014. www.iiste.org. IC Value: 5*
4. **Khan, Saqib,M.,** Irfanullah., Kundi, G.M....(2014). Determining The Impact of Job Satisfaction and Organizational Commitment on the Intention to leave among the Teacher of HEIs inthe Developing countries. *Industrial Engineering Letters. ISSN 2224-6096 (Paper) ISSN 2225-0581 (online) Vol.4.No.4,2014. www.iiste.org. IC Value: 5*

5. **Khan Saqib. M.,** Dr. G.M Kundi.,(2014). Assessing The Impacts of Ecological Conditions on Consumer Acceptance of E-Banking in KPK, Pakistan. *Industrial Engineering Letters* ISSN 2224-6096 (Paper) ISSN 2225-0581 (online) Vol.4,NO,3,2014. www.iiste.org. **IC Value: 5**
Internationally abstracted and Recognized by HEC in “Y” Category.
6. **Khan, Saqib,M.,** Irfanullah., Kundi, G.M....(2014). The Demographic Impact of Job Satisfaction and Organizational Commitment on the Intention to leave among the Teacher of HEIs in the Developing countries. *Industrial Engineering Letters*. ISSN 2224-6096 (Paper) ISSN 2225-0581 (online) Vol.4,No,3,2014. www.iiste.org. **IC Value: 5**
Internationally abstracted and Recognized by HEC in “Y” Category
7. **Khan, Saqib.M,** Kundi, G.M., Khan, Shadiullah..(2014). The Casuse & Effect and Correlation between job Satisfsaction and organizational commitment on intension to leave among the Academicians in higher Educations of Khyber Pakhtunkhwa, Pakistan. *International Journrnal of Academic Research in Business and Social Sciences*, 4(2), 88-99(**impact Factor_0.305**).
Internationally abstracted and Recognized by HEC in “Y” Category.
8. **Khan, Saqib,M.,** Irfanullah., Kundi, G.M....(2014). The Impact of Job Satisfaction and Organizational Commitment on the Intention to leave among the Academicians. *International Journrnal of Academic Research in Business and Social Sciences*, 4(2), (**impact Factor_0.305**).
Internationally abstracted and Recognized by HEC in “Y” Category
9. **Khan,Saqib,M.,**Kundi,G.M.,Saif,N.,Javed,A.,Khan,H.,&Rehman,K. (2013) Comparing the performance of MFI’s with other Commercial Bank in KPK,*Research Journal of Finance and Accounting*, ISSN 2222-1697 (Paper) ISSN 2222-2847(Online), Vol.4, No.5. www.iiste.org. **IC Impact factor value 6.26**
Internationally abstracted and Recognized by HEC in “Y” Category.
10. **Khan, Saqib,M.,** Nawaz,Allah., Saif,N.,Javed,A.,Khan, Irfanullah. Is Micro Finance Act as Anti Poverty Agent in K.P.K

Rural Areas?. *Journal of Economics and Sustainable Development* ISSN:2222-1700 (Paper) ISSN 2222 Vol.4, No.6, (2013).
www.iiste.org. **IC Impact factor value 7.15**
Internationally abstracted and Recognized by HEC in “Y” Category

- 11.** G.M.Kundi, **Khan Saqib. M** .,Qamar Affaq Qureshi., (2014). Impact of Service Quality on Customr Satisfaction in Higher Education Institutions (A Case Study of Gomal University, DIKhan, Khyber Pakhtunkhwa Pakistan), *Industrial Engineering Letters* ISSN 2224-6096 (Paper) ISSN 2225-0581 (online) Vol.4,NO,3,2014.www.iiste.org. **IC Value: 5**
Internationally abstracted and Recognized by HEC in “Y” Category
- 12.** Khalid Mazayed., **Khan Saqib. M**.,G.M Kundi., Qamar Affaq Qureshi., Robina Akhtar .(2014)Assessing the impact of job involvement and commitment on organizational productivity IN THE Arab/Gulf Countries(2014). *Industrial Engineering Letters*. ISSN 2224-6096 (Paper) ISSN 2225-0581(online) Vol.4,NO,3,2014. www.iiste.org. **IC Value: 5**
Internationally abstracted and Recognized by HEC in “Y” Category
- 13.** G.M Kundi, **Khan Saqib. M**, Qamar Affaq Qureshi...(2014). An Analysis of the Locus of Control of The Public Administrations in Gomal University Dera Ismail.khan, KPK, Pakistan., *International Journal of Academic Research in Business and Social Sciences*, 4(3), (**impact Factor_0.305**).
Internationally abstracted and Recognized by HEC in “Y” Category
- 14.** Nasrullah,s., **Khan Saqib M**., Naveed Saif.,(2013). Child Labours Still a Hurdle in Country Development. *Public Policy and Administration Research* 2224-5731(Paper) ISSN 2225-0972 Vol.3, No.5, 2013 . www.iiste.org **IC Impact factor 5.54**
Internationally abstractedandRecognizedby HEC in “Y”Category
- 15.** Saif,N.,**Khan,Saqib,M**.,Rehman,K.,Rehman,Shafiq.,Rehman. Z.,Nawaz,T.,&Naqeeb,M. (2013).Competency based Job Analysis.*International Journal of Academic Research in Accounting,Finanace &Management Sciences(IJARAFMS)*,Vol.3(1), 105-111. **Impact Factor: 0.558**
Internationally abstracted and Recognized by HEC in “Y” Category.

- 16.** Saif,N.,Rehman,Shafiq.,**Khan,Saqib,M.**,Rehman,K.,Javed,A., & Ali,A.(2013). The Problem and Opportunities Faced by New Local Government Ordinance 2013. Case of B.A.O. *International Journal of Academic Research in Accounting,Finanace & Management Sciences(IJARAFMS)*,Vol.3(1), 90-104. **Impact Factor 0.558**
Internationally abstracted and Recognized by HEC in “Y” Category
- 17.** Javed,A.,Kundi,G.M.,Saif,N.,&**Khan,Saqib,M.**,(2013).The Impact of Participation & Role Conflict on Job Satisfaction:An Analysis of Gomal University Lecturers (Regular and Contract). *European Journal of Business and Management*, ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online),Vol.5, No.8.**IC Impact factor 7.17**
Internationally abstracted and Recognized by HEC in “Y” Category
- 18.** Saif,N.,Javed,A.,Rehman,Shafiq.,**Khan,Saqib.M.**,Rehman,K., Khan.,B.,Ali,A.,& Khan.,Y.(2013). HR Practices and importance For Survival; (The Case of BAJAJ SPINNING MILLS).*Research Journal of Finance and Accounting*, ISSN 2222-1697 (Paper) ISSN 2222-2847(Online), Vol.4, No.5.**IC Impact factor 6.26**
Internationally abstracted and Recognized by HEC in “Y” Category
- 19.** Javed,A.,Saif,N.,Rehman,Shafiq.,**Khan,Saqib,M.**,Rehman,K., Rehman,Z.,& Khan,Y.(2013). The impact of dumb sizing on the Motivation of Survivors, *Information and Knowledge Management*, ISSN 2224-5758 (Paper) ISSN 2224-896X (Online),Vol.3, No.4. **IC Impact factor 5.42**
Internationally abstracted and Recognized by HEC in “Y” Category
- 20.** Khan, Irfanullah., Nawaz, Allah., **Khan, Saqib,M.**,.....(2013). The impact of organizational commitment and job satisfaction on the intention to leave (ITL) of academicians in higher educational institutions (HEIs) of developing countries like Pakistan, *Industrial Engineering Letters*, ISSN 2224-6096 (Paper) ISSN 2225-0581 (online), Vol.3, No.9, 2013.**IC Impact factor valu 5.57**
Internationally abstracted and Recognized by HEC in “Y” Category
- 21.** Kundi,G.M.,Saif,N.,Javed,A., **Khan,Saqib,M.** (2013). To measurer the Attitude of organization members in managing stress during working hours. *Journal of Economics and Sustainable*

Development, ISSN 2222-1700 (Paper) ISSN 2222-2855 (Online) Vol.4, No.8, 2013, www.iiste.org. **IC Impact factor 7.15**
Internationally abstracted and Recognized by HEC in “Y” Category

22. Javed, A., Saif, N., Nasrullah, S., **Khan, Saqib, M.** (2013). Preparing Strategies to Eradicate Child Labour from District Bahawalpur, *Public Policy and Administration Research*, ISSN 2224-5731 (Paper) ISSN 2225-0972 (Online) Vol.3, No.8, 2013, www.iiste.org. **IC Impact factor 5.54**
Internationally abstracted and Recognized by HEC in “Y” Category

23. Saif, N., Rehman, K., Rehman, Shafiq., **Khan, Saqib, M.**, Rehman, Z., & Khan, B. (2013). The impact of downsizing on the socio-economic condition on affected employees: the case of Pakistan international airline. *International Journal of Academic Research in Accounting, Finance & Management Sciences (IJARAFMS)*, Vol.3(1), 68-79. **Impact Factor 0.558**
Internationally abstracted and Recognized by HEC in “Y” Category

24. Nasema Bakht yar., Irfanullah., **Khan, Saqib, M.**... (2014). Religious Appeal in the Strategic Marketing Communication of Financial Services in Pakistan for Consumer Manipulation. *International Journal of Academic Research in Business and Social Sciences*, 4(2), (**impact Factor_0.305**).
Internationally abstracted and Recognized by HEC in “Y” Category

25. Irfanullah., Allah Nawaz, Farhtullah, **Khan Saqib, M.**... (2014). The impact of Organizational Commitment on ITL among the Academicians in His in Pakistan. *International Journal of Academic Research in Business and Social Sciences*, 4(2), (**impact Factor_0.305**).
Internationally abstracted and Recognized by HEC in “Y” Category

26. Javed, A., Saif, N., Qureshi, I. M., Rehman, K., **Khan, Saqib, M.** (2013). Relationship between Performance Appraisal Politics, Organizational Commitment and Turnover Intention, *Public Policy and Administration Research*, ISSN 2224-5731 (Paper) ISSN 2225-0972 (Online), Vol.3, No.5. www.iiste.org. **IC Impact factor 5.54**
Internationally abstracted and Recognized by HEC in “Y” Category

- 27.** Javed,A.,Saif,N.,Rehman,Shafiq.,Qureshi,I.,**Khan,Saqib.M.**Khan, Farhatullah.(2013). Perception of job Performance appraisals toward Turnover intention and Job Satisfaction. *Research Journal of Finance and Accounting*, ISSN 2222-1697 (Paper) ISSN 2222-2847 (Online) Vol.4, No.6, 2013, www.iiste.org. **IC Impact factor 6.26**
Internationally abstracted and Recognized by HEC in “Y” Category
- 28.** Khan, Irfanullah., Nawaz, Allah., **Khan, Saqib.M.**(2013). Determining the Organizational Commitment of Academicians in Public Sector Universities of Developing Countries like Pakistan. *International Journal of Academic Research in Accounting, Finance and Management Sciences*, Vol. 3, No.1, January 2013, pp. 280– 289,ISSN: 2225-8329 © 2013 HRMARS,www.hrmars.com.
Impact Factor 0.558
- 29.** Khan, Irfanullah., Sattar., **Khan, Saqib.M.**(2014). The Employee`s empowerment strategies in the Financial institutions of the Developing countries. *Industrial Engineering Letters*, ISSN 2224-6096 (Paper) ISSN 2225-0581 (online) Vol.4, No.5, 2014. www.iiste.org. **IC Value: 5**
Internationally abstracted and Recognized by HEC in “Y” Category
- 30.** Khan, Irfanullah., Nawaz1, Allah., Farhatullah., Rauf, Hamid., **Khan, Saqib.M.**(2014). The Academician`s commitment inthe Higher Education Institutions of the Developing Countries like Pakistan:Its Perspectives. *Journal of Economics and Sustainable Development* ISSN 2222-1700 (Paper) ISSN 2222-2855 (Online).Vol.5, No.13, 2014. www.iiste.org. **IC Impact factor 7.15**
Internationally abstracted and Recognized by HEC in “Y” Category