

PERSONAL INFORMATION Professor Ghulam Muhammad Kundi, PhD



Off (M): Department of Public Administration, Gomal University, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan.

Res (P): Kundiabad, Lakhra, Agriculture Research Institute Ratta Kulachi, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan.

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Sex| Male | Date of Birth| 04/01/1969 | Religion| Muslim | Nationality| Pakistani|

WORK EXPERIENCE

April 07, 2014-Continue	<p>Professor in Management Studies (BPS-21) Department of Public Administration, Gomal University, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan (www.gu.edu.pk)</p> <p>Teaching: Organizational Theory and Behaviour, Human Resource Management, Project Management, Research Methods in Social Sciences, Statistics for Management, Development Economics, Health/Management Information Systems, Financial Administration, Corporate Governance, Entrepreneurship.</p> <p>Supervising the Research: Postgraduate, MPhil and PhD classes in Departments of Public Administration, Master in Public Health, Business Administration and Institute of Computing and Information Technology.</p>
September 27, 2010- April 06, 2014	<p>Assistant Professor (BPS-19), Department of Public Administration, Gomal University, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan.</p>
July 12, 2003-September 26, 2010	<p>Lecturer, Department of Public Administration, Gomal University, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan.)</p>
May 07, 1995-June 11, 1998	<p>Lecturer (Contract), Department of Public Administration, Gomal University, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan.</p>
July 20, 1998-July 10, 2003	<p>Assistant Professor/Director Finance & Administration, Tameer-E-Seerat College of Commerce & Business Administration, Mansoorah, Lahore, Pakistan (ulema.edu.pk)</p>

Sector Higher Education (Academics and Research)

Administrative Experience

1. Coordinator Master in Public Administration program and Internship Placement Officer, Gomal University Dera Ismail Khan, PAKISTAN.
2. Member PhD and M-Phil admission & evaluation committee and Research Projects in Management Studies Gomal University Dera Ismail Khan, PAKISTAN.
3. Staff Proctor, Gomal University Dera Ismail Khan, PAKISTAN.
4. Paper Setter & Examiner (semester systems) of the Institute of Management Sciences, University of Baluchistan Quetta, Pakistan.
5. Subject Expert/Referee for MPhil/PhD theses evaluation & appointment for Professor, & Associate Professor, Faculty of Management International Islamic University Islamabad and ANDHRA University Vishakhapatnam, Andhrapardesh, India.
6. Member Review & Editorial Board of the SZABIST Pakistan's Journal of Independent Studies & Research, Management, Social sciences & Economics.
7. Worked as Coordinator M-Phil and PhD Program in Management Studies Gomal University Dera Ismail Khan, PAKISTAN.
8. Ex-Member Syndicate and SENATE Gomal University Dera Ismail Khan, PAKISTAN.
9. Ex-Member Up-Gradation and Promotion Committee Gomal University Dera Ismail Khan, PAKISTAN.
10. Ex-Member Medical Policy Committee Gomal University Dera Ismail Khan, PAKISTAN.
11. Ex- President and General Secretary Gomal University Academic Staff Association (GUASA).
12. Worked with Transparency International Pakistan as Project Manager for National Corruption Perception Survey (NCPS-2010) Baluchistan Chapter.

Summary

The above mentioned Teaching, Research & Administrative job profile involve:

1. Teaching and supervising Research to M-Phil, PhD scholars and Post-Graduate students (Management Studies, Business Administration and Public Administration, Master in Public Health, Master in Computer Science and Information Technology).
2. Participation in Policy formulation and decision making, and other administrative matters.

EDUCATION AND TRAINING

June 12, 2011-April 30, 2012

Post-Doctorate Fellowship: Management Science, IAE-Aix Graduate School of Management University Paul Cezanne Aix-Marseille, Aix-en-Provence, France.

Thesis Topic: E-Local Government: Implementation Barriers in Pakistan.

Mentors: Professor Jacques André Bartoli (Aix-Marseille Université) and Professor Serge Bail (Université Talouse Capitole-1) France.

May 2005-April 25, 2009

Doctorate: Management Studies, Department of Public Administration, Gomal University Dera Ismail Khan, Khyber Pakhtunkhwa Pakistan.

Course work: 3.63 CGPA

Thesis Topic: E-Business in Pakistan: Opportunities and Threats.

Mentor: Professor Dr Bahadar Shah, Ex-Dean Faculty of Law and Administrative Science/Registrar Hazara University, Mansehra, Khyber Pakhtunkhwa, Pakistan.

April 2010-April/May-2011, Result Declared on May 28, 2012

Master: Political Science, 2nd Division, Gomal University, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan.

Specialization: Political Systems.

Session 1990-1992, Result
Declared on May 28, 1994

Master: Public Administration, 1st Division, Department of Public Administration, Gomal University Dera Ismail Khan, North-West Frontier Province, Pakistan.

Specialization: Marketing Management.

1990 Annual, Result Declared on
June 03, 1991

Graduation: Bachelor of Arts (B.A) 1st Division, Government Degree College, Dera Ismail Khan, North-West Frontier Province, Pakistan.

Major Subjects: English, Islamic Studies.

1987 Supplementary

Intermediate: (F.A) 2nd Division, BISE, Peshawar, North-West Frontier Province, Pakistan.

Major Subjects: History, Political Science (Civics), Islamic Studies.

1985 Annual

Matriculation: S.Sc. (Secondary School Certificate) 1st Division, BISE, Peshawar, North-West Frontier Province, Pakistan.

Major Subjects: Mathematics, Physics, Chemistry, Biology, English, and Pakistan Studies.

Certificate Courses

1. Certificate in English Fluency from PWI, Mira Felbus Centre, Kinnaird College, Lahore, Pakistan.
2. Certificate, Teaching in Higher Education from Higher Education Commission, Islamabad, Pakistan.
3. Certificate in Teaching Skills from Institute of Education and Research Gomal University, Dera Ismail Khan and National Academy of Higher Education, Higher Education Commission, Islamabad, Pakistan.
4. Certificate in Educational Technology from College of Education, Indiana State University, INDIANA, USA.
5. Certificate in Conducting the General and Local Government Elections from UNDP and Election Commission of Pakistan, Islamabad, Pakistan.

Computer Literacy

1. Mastering MS-Visual Basic from Punjab Information Technology Board, Government College University Lahore, Pakistan.
2. Certificate in Office Automation S/W Tools from Graduate School of Computer Sciences, Gomal University, Dera Ismail Khan, Pakistan.
3. Certificate in Computer Applications from PC-Zone affiliated with Khyber Pakhtunkhwa Board of Technical Education Peshawar, Pakistan.
4. Diploma in Information Technology from TSMDC affiliated with Punjab Board of Technical Education, Lahore, Pakistan.

PERSONAL SKILLS

Mother tongue(s)

Pashto

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	Excellent	Excellent	Excellent	Excellent	Excellent
	C1/2				
Urdu	Excellent	Excellent	Excellent	Excellent	Excellent
	C1/2				

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Communication skills	Verbal (Excellent in English, Urdu, Pashto, Saraiki and Electronic Communication and Fair in French)
Organisational / managerial skills	Technical, Human, Conceptual, Design and Leadership.
Job-related skills	Teaching, Research and Data Analysis
Computer skills	Excellent command on Microsoft Windows OS, MS-Office /Apple iOS etc.
Driving licence	LTV

ADDITIONAL INFORMATION

Publications (Books)

- 2012 **Kundi, G.M.**, Jacques André Bartoli, & Serge Bail. (2012). *E-Local Government: Implementation Barriers in Pakistan (A Comprehensive Empirical Study on E-Government)*. LAP LAMBERT ACADEMIC PUBLISHING GmbH & Co. KG Saarbrucken, Germany, ISSN 978-3-659-11175-4, Printed at USA & UK.
- 2010 **Kundi, G.M.** (2010). *E-Business in Pakistan: Opportunities & Threats (A Comprehensive Study of eBusiness in Pakistan)*. LAP LAMBERT ACADEMIC PUBLISHING GmbH & Co. KG Saarbrucken, Germany, ISSN 978-3-8433-5870-5, Printed at USA & UK.
- 1997 **Kundi, G.M.** (1997). *Fundamentals of Management Information Systems*. Saad Publications Dera Ismail Khan. Text Book for MPA, MBA, MSc Computer Science and M.Com.

Internship Training	Services and General Administration Department (S&GAD) Government of N-W.F.P, Civil Secretariat, Peshawar, Pakistan
Term Paper/Master Thesis	Social and Economic Goals of Islamic Economic System
MPhil/PhD Supervision	Higher Education Commission of Pakistan approved Supervisor for Indigenouness MPhil/PhD Scholars Two scholars of MPhil has submitted their thesis, and two are in process, namely: <ol style="list-style-type: none"> 1. Muhammad Saqib Khan, Lecturer DBA, GU, DIKhan 2. Kamran Mehmood, Manager NESPAK, Lahore 3. Saud Khan, RIFAH University Islamabad (in-process) 4. Inam UR Rehman, Qurta University, DIKhan (in-process)
Current Assignments	Teaching to MPH (HMIS), MPA (MIS), MPhil and PhD (Project Management and Development Administration) and Supervising the Masters, MPhil and PhD students research projects.

Publications (Research Papers)

2014

1. **Kundi, G.M.**, Nawaz, A., & Akhtar, R. (2014). Digital revolution, cyber-crimes and cyber legislation: A challenge to governments in developing countries, *Journal of Information Engineering and Applications*, 4(4):61-71, ISSN (Paper): 2224-5782, ISSN (Online): 2225-0506, The IC Impact factor value of this journal is 5.65. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/JIEA/article/view/12430>.
2. **Kundi, G.M.**, Affaq, Q.Q., Zahid, M.S. (2014). Attitude of women towards Tetanus Toxoid vaccine in District Bhakkar Punjab Pakistan, *Journal of Biology, Agriculture and Healthcare*, 4(8): 90-99, ISSN (Paper): 2224-3208, ISSN (Online): 2225-093X, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/12293-14645-1-PB.pdf>.
3. **Kundi, G.M.**, Akhtar, R., & Qureshi, Q. A. (2014). Analyses of the problems & prospects of human resource development in developing countries & Pakistan, *Developing Country Studies*, 4(7):52-55, ISSN (Paper): 2224-607X, ISSN (Online): 2225-0565, The IC Impact factor value of this journal is 5.05. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/DCS/article/view/12187/12539>.
4. Khan, M.S., Khan, I., **Kundi, G.M.**, Khan, F., & Yar, N.B. (2014). Determining the impact of job satisfaction and organizational commitment on ITL in developing countries, *Industrial Engineering Letters*, 4(4): 53-61, ISSN (Paper): 2224-6096, ISSN (Online): 2225-0581, The IC Impact factor value of this journal is 5.57. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/IEL/article/view/12247>.
5. Ahmad, N., **Kundi, G.M.**, Nawaz, A., Afaq, Q.Q., & Khan, S.U. (2014). Empirical evidences of the impact of microfinance on the quality of life in Quetta, Baluchistan, Pakistan, *Journal of Economics and Sustainable Development*, 5(7): 89-96, ISSN: (Paper) 2222-1700, ISSN: (Online) 2222-2855, The IC Impact factor value of this journal is 7.15. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/JEDS/article/view/12577>.
6. **Kundi, G.M.**, Qureshi, Q.A., & Akhtar, R. (2013). Attitude of teachers toward selection process: A case study of Gomal university teachers, *Gomal University Journal of Research "GUJR", Gomal University, DIKhan, Khyber Pakhtunkhwa, PAKISTAN*, 29(2):39-46, December, ISSN-1019-8180. **Internationally abstracted and Recognized by HEC in "Z" Category**.
7. **Kundi, G.M.**, Affaq, Q.Q., Khan, M.S., & Akhtar, R. (2014). Impact of service quality on customer satisfaction in Higher Education Institutions: A Case Study of Gomal University, DIKhan. Khyber Pakhtunkhwa Pakistan, *Industrial Engineering Letters*, 4(3):23-28, ISSN: 2224-6096 (Paper), ISSN: 2225-0581 (online), The IC Impact factor value of this journal is 5.57. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: [file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11500-13839-1-PB%20\(1\).pdf](file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11500-13839-1-PB%20(1).pdf).
8. Atta, A.M., **Kundi, G.M.**, & Jamil, A. (2013). Effect of cooperative learning on the educational attainments of students at elementary school level, *Gomal University Journal of Research "GUJR", Gomal University, DIKhan, Khyber Pakhtunkhwa, PAKISTAN*, 29(2):87-92, December, ISSN-1019-8180. **Internationally abstracted and Recognized by HEC in "Z" Category**.
9. **Kundi, G.M.**, Qureshi, Q.A., Khan, M.S., & Akhtar, R. (2014). An analysis of the locus of control of the public administrators in Gomal University Dera Ismail Khan Khyber Pakhtunkhwa, Pakistan, *International Journal of Academic Research in Business and Social Sciences*, 4(2): 426-439. ISSN: 2222-6990, IJARBS-*Impact Factor: 0.305 (Allocated by Global Impact Factor, Australia)*. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: http://hrmars.com/index.php/journals/archive_detail/IJARBS/75.
10. **Kundi, G.M.**, & Nawaz, A. (2014). From eLearning 1.0 to eLearning 2.0: Threats & opportunities for HEIs in developing countries, *European Journal of Sustainable Development*, 3 (1):145-160, ISSN: Print, 2239-5938, online, 2239-6101. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.ecsdev.org/images/V2N1/kundi%20163-170.pdf>.
11. **Kundi, G.M.**, Mehmood, K., & Akhtar, R. (2014). Assessing the cause & effect of the approaches to resolve interpersonal conflict & morale of academicians in Higher Education of Pakistan, *European Journal of Business and Management*, 6(7):1898-204, ISSN (Paper) 2222-1905, ISSN (Online) 2222-2839, The IC Impact factor value of this journal is 7.17, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/EJBM/article/viewFile/11457/11798>.
12. Khan, M.S., **Kundi, G.M.**, Akhtar, R., & Khan, Y. (2014). Assessing the impacts of ecological conditions on consumer acceptance of e-Banking in Khyber Pakhtunkhwa, Pakistan, *Industrial Engineering Letters*, 4(3):29-39, ISSN: 2224-6096 (Paper), ISSN: 2225-0581 (online), The IC Impact factor value of this journal is 5.57. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at:

[file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11500-13839-1-PB%20\(1\).pdf](file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11500-13839-1-PB%20(1).pdf).

13. Mazayed, K., Khan, M.S., **Kundi, G.M.**, Qureshi, Q.A., Akhtar, R., & Bilal, H. (2014). Assessing the impact of job involvement and commitment on organizational productivity in the Arab/Gulf Countries. *Industrial Engineering Letters*, 4(3):18-22, ISSN: 2224-6096 (Paper), ISSN: 2225-0581 (online), **The IC Impact factor value** of this journal is 5.57. **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: [file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11500-13839-1-PB%20\(1\).pdf](file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11500-13839-1-PB%20(1).pdf).
14. Gulbahar, Ch. Amjad Ali, **Kundi, G.M.**, Qureshi, Q.A., & Akhtar, R. (2014). Relationship between work-life balance & organizational commitment, *Research on Humanities and Social Sciences*, 4(5): 1-7, ISSN (Paper) 2224-5766, ISSN (Online) 2225-0484, The IC Impact factor value of this journal is 5.45, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: [file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11425-13764-1-PB%20\(1\).pdf](file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11425-13764-1-PB%20(1).pdf).
15. Zulfiqar, A. **Kundi, G.M.**, Qureshi, Q.A., Khan, N.U., Akhtar, R., & Sadozai, M.Y. (2014). Evaluating the relationship between work-family conflict & organizational commitment: A survey of nursing staff in public sector hospitals of District Bhakkar, Pakistan, *Public Policy and Administration Research*, 4(3): 58-63, ISSN (Paper) 2224-5731, ISSN (Online) 2225-0972, The IC Impact factor value of this journal is 5.54, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: [file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11679-14023-1-PB%20\(1\).pdf](file:///D:/Documents%20and%20Settings/Administrator/My%20Documents/Downloads/11679-14023-1-PB%20(1).pdf).
16. Saqib, M.K., Khan, I., **Kundi, G.M.**, Yar, B.N., & Saif, N. (2014). The impact of demography on intention to leave among the academicians in the public and private sector universities of Khyber Pakhtunkhwa, Pakistan: A survey of Gomal and Qurtaba Universities, Dera Ismail Khan, *Industrial Engineering Letters*, 4(3): 57-65, ISSN: 2224-6096 (Paper), ISSN: 2225-0581 (online). **The IC Impact factor value** of this journal is 5.57, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/IEL/article/view/11498/11838>.
17. Mehmood, K., Kundi, G.M., Khan, S.U., & Akhtar, R. (2014). An analysis of the relationship of approaches to resolve the interpersonal conflict & morale of the academicians in the Pakistani universities, *Developing Country Studies*, 4(5):57-65, ISSN (Paper) 2224-607X, ISSN (Online) 2225-0565, The IC Impact factor value of this journal is 5.05, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/DCS/article/view/11386/11729>.
18. Saqib, M.K., **Kundi, G.M.**, Khan, S.U., Khan, I., Khan, H., Yar, N.B. (2014). The cause-&-effect and correlation between job satisfaction and organizational commitment on intention to leave among the academicians in higher educational institutions of Khyber Pakhtunkhwa, *International Journal of Academic Research in Business and Social Science*, 4(2): 100-113, ISSN: 2222-6990. **Internationally abstracted and Recognized by HEC in "Y" Category**, Global IF: 0.305, available at: URL: <http://dx.doi.org/10.6007/IJARBSS/v4-i2/609>.
19. Saqib, M.K., **Kundi, G.M.**, Khan, S.U., Khan, I., Khan, H., Yar, N.B. (2014). The impact of job satisfaction and organizational commitment on intention to leave among the academicians, *International Journal of Academic Research in Business and Social Science*, 4(2): 114-131, ISSN: 2222-6990. **Internationally abstracted and Recognized by HEC in "Y" Category**, Global IF: 0.305, available at: URL: <http://dx.doi.org/10.6007/IJARBSS/v4-i2/562>.

2013

20. Aziz, J., Naveed, S., **Kundi, G.M.** (2013). The study of effectiveness of cooperative learning approach in teaching of mathematics at secondary levels in Pakistan, *Mathematical Theory and Modeling*, 3(10): 24-33, ISSN (Print): 2224-5804, ISSN (Online): 2225-0522, **The IC Impact factor value** of this journal is 5.53, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/MTM/article/view/7080/7309>.
21. **Kundi, G.M.**, Javed, A., & Saif, N. (2013). Satisfaction of female patients: A survey of DHQ Zanana Hospital Dera Ismail Khan, KPK, Pakistan, *Research Journal of Finance and Accounting*, 4(6): 268-280, ISSN 2222-1697 (Paper) ISSN 2222-2847 (Online), The IC Impact factor value of this journal is 6.26, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/RJFA/article/view/6087/6220>.
22. **Kundi, G.M.**, Javed, A., & Saif, N. (2013). The impact of Internet cafes on students in Gomal University DIKhan, *Information and Knowledge Management*, 3(5):149-164, ISSN 2224-5758 (Paper) ISSN 2224-896X (Online), The IC Impact factor value of this journal is 5.42, **Internationally abstracted and Recognized by HEC in "Y" Category**, available at: <http://www.iiste.org/Journals/index.php/IKM/article/view/6085/6219>
23. Qureshi, Q.A., Shah, B., Khan, N., **Kundi, G.M.**, & Nawaz, A. (2013). Infrastructural barriers to e-Health implementation in developing countries, *European Journal of Sustainable Development*, 2(1):163-170, ISSN: Print,

- 2239-5938, online, 2239-6101. **Internationally abstracted and Recognized by HEC in “Y” Category**, available at: <http://www.ecsdev.org/images/V2N1/kundi%20163-170.pdf>.
24. Qureshi, Q.A., Shah, B., Khan, N., **Kundi, G.M.**, & Nawaz, A. (2013). Determining the user's willingness to adopt electronic health records (EHR) in developing countries, *International Journal of Business Management and Administration*, 2(4): 69-72, April 2013, ISSN 2327-3100, **Internationally abstracted and HEC Recognized**, available at: <http://academeresearchjournals.org/journal/ijbma>, ©2013 Academe Research Journals.
 25. Asadullah, M., & **Kundi, G.M.** (2013). An analysis of the use of the heuristics to understand the dynamics of modern decision making, *International Journal of Business Management and Administration*, 2(4): 64-68, April 2013, ISSN 2327-3100, **Internationally abstracted and HEC Recognized**, available at: <http://academeresearchjournals.org/journal/ijbma>, ©2013 Academe Research Journals.
 26. Saqib, M., & **Kundi, G.M.** (2013). Comparing the performance of MFIs with other commercial banks in KPK, *Research Journal of Finance and Accounting*, 4(5): 212-221, ISSN (Print): 2222-1697, ISSN (online): 2222-2847, The IC Impact factor value of this journal is 6.26. **Internationally abstracted and Recognized by HEC in “Y” Category**, available at: <http://www.iiste.org/Journals/index.php/RJFA/article/view/5126/5469>.
 27. Javed, A., & **Kundi, G.M.** (2013). The impact of participation and role conflict on job satisfaction: An analysis of Gomal University lecturers (Regular and Contract), *European Journal of Business and Management*, 5(8): 91-100, ISSN (Print): 2222-1905, ISSN (Online): 2222-2839, The IC Impact factor value of this journal is 7.17, **Internationally abstracted and Recognized by HEC in “Y” Category**, available at: <http://www.iiste.org/Journals/index.php/EJBM/article/view/5102/5189>
 28. Qureshi, Q.A., Shah, B., Khan, N., **Kundi, G.M.**, & Nawaz, A. (2013). The impact of top management support and e-health policies on the success of e-health practices in developing countries, *Scholarly Journal of Medicine*, 3(3): 27-30, ISSN 2276-7134 © 2013 Scholarly-Journals, **Internationally abstracted and HEC Recognized**, available at: <http://www.scholarly-journals.com/sjm/archive/2013/March/pdf/Qureshi%20et%20al.pdf>
 29. **Kundi, G.M.**, Javed, A., & Saqib, M.K. (2013). Measurer of the attitude of organization members in managing stress during working hours, *Journal of Economics and Sustainable Development*, 4(8): 216-230, ISSN 2222-1700 (Paper) ISSN 2222-2855 (Online), The IC Impact factor value of this journal is 7.15, **Internationally abstracted and Recognized by HEC in “Y” Category**, available at: <http://www.iiste.org/Journals/index.php/JEDS/article/view/6082/6211>.
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30. **Kundi, G.M.**, & Nawaz, A. (2012). Information system development (ISD) and use practices in Khyber Pakhtunkhwa, Pakistan: An empirical study of the demographic impacts. *Global Journal of Computer Science and Technology Software & Data Engineering, USA*, 12(15): 1-16, December 2012, Online ISSN: 0975-4172, Print ISSN: 0975-4350. **Internationally abstracted and Recognized by HEC in “Y” Category**, available at: [https://globaljournals.org/GJCST_Volume12/E-Journal_GJCST_\(C\)_Vol_12_Issue_15_2012.pdf](https://globaljournals.org/GJCST_Volume12/E-Journal_GJCST_(C)_Vol_12_Issue_15_2012.pdf).
 31. Khan, N., & **Kundi, G.M.** (2012). The prospects of new local government system: An empirical study of district government. *Journal of Public Administration and Policy Research*, 2(2): 42-49, March 2012, **Internationally abstracted and HEC Recognized**, available at: <http://www.academicjournals.org/jpaper>, DOI: 10.5897/JPAPR10.020, ISSN 2141-2480 ©2012 Academic Journals.
 32. **Kundi, G.M.**, & Nawaz, A. (2012). E-Learning opportunities & prospects in Higher Education Institutions of Khyber Pakhtunkhwa, Pakistan. *Global Journal of Computer Science and Technology Software & Data Engineering, USA*, 12(15): 29-37, December 2012, Online ISSN: 0975-4172, Print ISSN: 0975-4350. **Internationally abstracted and Recognized by HEC in “Y” Category**, available at: [https://globaljournals.org/GJCST_Volume12/E-Journal_GJCST_\(C\)_Vol_12_Issue_15_2012.pdf](https://globaljournals.org/GJCST_Volume12/E-Journal_GJCST_(C)_Vol_12_Issue_15_2012.pdf).
 33. **Kundi, G.M.**, Qureshi, Q.A., Khan, S. & Khan, A. (2012). Issues affecting the use of eSignatures for secure eBusiness transactions in Pakistan. *Gomal University Journal of Research “GUJR”, Gomal University, DIKhan, Khyber Pakhtunkhwa, PAKISTAN*, 28(2): 103-110, December, **Recognized by HEC in “Z” Category**, available at: <http://gu.edu.pk/N/GUJR/PRevious%20Issues/Vol28-Issue2-Dec-2012.html>.
 34. Khan, N. **Kundi, G.M.**, & Miankhel, A. (2012). The impact of participation & role conflict on job satisfaction: An analysis of Gomalian teachers [BPS – 19 & above]. *Gomal University Journal of Research “GUJR”, Gomal University, DIKhan, Khyber Pakhtunkhwa, PAKISTAN*, 28(2):77-90, December, **Recognized by HEC in “Z” Category**, available at: <http://gu.edu.pk/N/GUJR/PRevious%20Issues/Vol28-Issue2-Dec-2012.html>.
 35. Nawaz, A., Khan, A., Khan, S., & **Kundi, G.M.** (2012). Predicting the university teacher's performance: A survey of Gomal University (a PSO) DIKhan, *Gomal University Journal of Research “GUJR”, Gomal University, DIKhan, Khyber Pakhtunkhwa, PAKISTAN*, 28(2): 51-63, December, **Recognized by HEC in “Z” Category**, available at: <http://gu.edu.pk/N/GUJR/PRevious%20Issues/Vol28-Issue2-Dec-2012.html>.
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53. **Kundi, G.M.** (1996). Duties of civil servants in Islamic state. *The ADMINISTRATOR*, Department of Public Administration Gomal University, DIKhan. 15-19 (article).

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54. **Kundi, G.M.**, Nawaz, A., & Akhtar, R. (2014). Developing eLearning systems in Higher Education of developing countries, *Journal of Information Systems and Technology Management*, Revista de Gestão da Tecnologia e Sistemas de Informação, (?): ?-?, University of Sao Polo, Brazil, ISSN online: 1807-1775, **International abstracted and indexed (SSCI on ISI Thomson Reuters)**, **recognized by HEC in Y Category**, available at:
55. **Kundi, G.M.**, Affaq, Q.Q., Iqbal, M.R. (2014). An analysis of the attitude of people towards prevention and control of Dengue in Mankera, District, Bhakkar, Punjab, Pakistan, *Journal of College of Physicians and Surgeons Pakistan*, 9917/OA-/2014, , ISSN: 1022-386X, ISI Thomson Reuters Indexed, **Internationally abstracted and Recognized by HEC in "W" Category**, available at:

Workshops

1. News Reporting, Crime Reporting, Investigative Reporting, Gender and Emergency Reporting, Organized by Strengthening Participatory Organization (SPO) and DIKhan News Editor Council, held on February 11-12, 2013 at DIKhan, Khyber Pakhtunkhwa, Pakistan.
2. Striving to Make Pakistan a Better Country to live in. 7th Workshop of "Youth in Governance" BY Transparency International Pakistan at Shah Abdul Latif University Khairpur, SINDH held on 29th and 30th January 2010 (Guest Speaker).
3. Strategies to beat competition (strategic management, and HR strategy) by Institute of HR, and Labor, Ministry of Labor, and Local Government, organized by British Council, Lahore, March 2002.
4. Time, and Stress management, Self-awareness, Interview skills, Effective communication, Human resource development, and management with reference to Pakistan at Institute of Policy Studies (IPS) Islamabad (2002-2004).

Seminars

1. National Seminar on eBusiness, jointly organized by University of Malakand and HEC Pakistan, held in June 2006(Guest Speaker).
2. Higher Education: Trends and Prospects, jointly organized by FAPUASA, PUTA, HEC and University of Peshawar at Barra Gali summer Campus held from July 18-25, 2008 (Guest Speaker).
3. Higher Education: Problems and Issues, jointly organized by FAPUASA, PUTA, HEC and University of Peshawar at Barra Gali summer Campus held from July 22-27, 2009 (Guest Speaker).
4. Application of psychology in human resource management. Effective labor management relationships from Institute of Policy Studies (IPS) Islamabad.
5. International Standards: (ISO) and Free Trade Regime jointly organized by Pakistan National Accreditation Council (Ministry of Science and Technology), FPCCI DIKhan Chamber of Commerce and Industry.

Presentations

1. Good Governance and Citizen's Participation. 7th Workshop of "Youth in Governance" BY Transparency International Pakistan at Shah Abdul Latif University Khairpur, SINDH held on 29th and 30th January 2010.
2. Al-Khilafah' Ar-Rashidah: An ideal Islamic state, at Gomal University Dera Ismail Khan.
3. Appraisal methodology for development projects: Social and environmental approach, at Gomal University, Dera Ismail Khan.
4. Information Technology in Pakistan: Threats and opportunities, at Gomal University Dera Ismail Khan.
5. Organizational culture at IMT, Institute of Leadership and Management (ILM) now University of Management & Technology (UMT) Lahore.
6. Organizations: Vehicle for societal development, at Gomal University Dera Ismail Khan.
7. Survey research: Methods and tools of data collection for social research, at Gomal University Dera Ismail Khan.

Conferences

1. Two Days National Conference on "Development Administration", Jointly organized by HEC & Department of Public Administration Gomal University Dera Ismail Khan. April 22-23, 2008 (Organized Conference as Secretary).
2. Two Day Conference on "Language of literature for peace and tolerance", organized by HEC and Department of English, Held on February 07, 2013 to February 08, 2013 at DR AQ Khan Auditorum Gomal University DIKhan.

Research Projects/Awards

1. Information Technology in Pakistan: Threats & Opportunities for eBusiness. Research grant awarded by Higher Education Commission of Pakistan with the total budget of Rs. 4, 70,000.
2. E-Business in Pakistan: Opportunities and Threats. Research grant awarded by Gomal University Dera Ismail Khan with total budget Rs. 2, 00,000.
3. National Corruption Perception Survey (NCPS-2010). Research grant awarded by Transparency International Pakistan with total budget of Rs. 2, 45, 000.
4. HEC-French Embassy Joint Post Doctoral Fellowship (June12, 2011-April 30, 2012 @US\$ 1500PM).

Research Projects Submitted

1. The Contributions of Pakistan to the War against Terrorism (submitted to HEC for the award of Research grant and Post Doctoral Scholarship in UK).

Co-Curricular**Membership/Association**

1. Participated in Inter-University Football Competition 1993-94.
1. Served the Teaching Community of Gomal University as President & General Secretary Gomal University Academic Staff Association (GUASA).
2. Served as Member Executive Council Federation of All Pakistan Universities Academic Staff Associations (FAPUASA)

Communication Countries Visited**Subjects of Interest**

English, French, Urdu, Pashto, Saraiki, Punjabi.
 France, Italy, Spain, Norway, Germany, Portugal, Czechoslovakia, Switzerland, Afghanistan and Qatar
 Marketing Management, Behavioral Sciences, Organizational Behavior, Development Economics, Data Analysis & Research Methodology, Public and Business Policy Analysis, Project Evaluation and Management, Comparative & Development Administration, Managerial Skills, Health & Management Information Systems (HMIS & MIS) etc.

Academic References

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